

WI-ACE Spring Drive-In

May 14 & 15, 2007

Chula Vista Resort

Wisconsin Dells, WI

Don't Duck the Legal Issues!

MONDAY, MAY 14th

9:30am – 1:30pm Board Meeting, Chula Vista
2:00 – 5:00pm Golf at Chula Vista
5:30 & 6:00pm Duck Ride
7:30pm Dinner

TUESDAY, MAY 15th

8:45-9:30am Registration & Continental Breakfast Conference Center I
9:00-9:30am New Member Orientation Conference Center G
9:00-9:30am Committee Meetings Conference Center E, F
9:30-9:45am President's Welcome Conference Center I

9:45-11:15am **Keynote Speaker:** Karen L. Simpkins, J.D. Conference Center I
"Legal and Ethical Issues Facing Our Profession"

This keynote explores legal issues regularly faced by both recruiters and career services professionals. There will be an opportunity to review the basics and get updated on new legal developments in areas such as: Hiring Practices; Reference Letters; Impact of Technology; Affirmative Action; Hiring & Management of Student Employees; Sexual Harassment; Workplace Accommodations under ADA.

11:15am-12noon Q&A with Karen Simpkins Conference Center I

12:00-1:00pm Lunch & Door Prizes Conference Center I

1:15-2:15PM **CONCURRENT SESSIONS**

- **Legal Issues Affecting Internships and Coops** Conference Center G

Karen L. Simpkins, J.D., Eastern Michigan University

This presentation will be an overview of the legal issues affecting employers and higher education staff who work with the various types of experiential education programs. The emphasis will be placed on understanding the respective rights and responsibilities of each of the three entities (i.e. the school, the student and the worksite) involved in a placement.

- **Returning War Vets and Career Issues** Conference Center F

Tim Moore, Veterans Employment Coordinator, Dept of Workforce Development

Veterans comprise a unique portion of the labor force. Experiences in the military have proven to be both beneficial and detrimental to veterans as they embark on new civilian careers. This presentation will identify some of the current trends and issues faced by returning veterans in seeking and retaining employment. The presentation will also offer the presenter's own experiences as an Operation Iraqi Freedom veteran who now assists veterans in obtaining employment.

- **Multicultural Competence: Think you have it? Think again!** Conference Center E

Laura Kestner & Courtney Hanson, Marquette University

An interactive session describing how one career services center staff took an honest look at their Multicultural Competence. Take a chance and examine your own awareness, knowledge, and skills relating to Multicultural Competence. Leave with an action plan for assessing self and building skills.

2:30-3:30PM

MIXED GROUP DISCUSSIONS

- Blue Group

Conference Center E

- Green Group

Conference Center F

- Red Group

Conference Center G

- Yellow Group

Conference Center H

3:30pm

Closing Remarks

Conference Center I